

About Tech Mahindra Foundation

Tech Mahindra Foundation is the Corporate Social Responsibility (CSR) arm of Tech Mahindra Ltd. It was set up in 2007 as a Section 25 Company (now section 8, Companies Act, 2013), with the vision of Empowerment through Education.

Employability

The Foundation's, Skills for Market Training Programme, SMART is the flagship employability programme that trains & educates young men & women to become India's true strength. Today, the Foundation supports 100 SMART Centres across 11 cities of India, training more than 20,000 youth annually.

Education

The Foundation works with government primary schools, teachers and disadvantaged communities by supporting initiatives that lead to sustainable transformation in the overall quality of education. Through in-service teacher education programmes, the Foundation develops capacities of teachers in content and pedagogy. The Foundation's aim is to create Happier Classrooms.

Disability

The Foundation works with children and youth with disabilities in the areas of education and skill development. The disability programmes focus on inclusive education and independence of persons with disabilities.

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**Tech
Mahindra**
FOUNDATION

ABILITY IN DISABILITY

Empowering Persons with
Disabilities



"The foundation is committed towards bringing sustainable change in the lives of Persons with Disabilities. We believe in promoting inclusion by creating an ecosystem where each individual is given the opportunity to enhance his skills and knowledge, so as to have a self – reliant future."

*- Loveleen Kacker, CEO
Tech Mahindra Foundation*

According to the 2011 census, 26.8 million people in India are persons with disabilities (PwDs). These statistics point to the need to integrate every PwD in the society and provide them with opportunities to live with respect and dignity. Tech Mahindra Foundation strongly believes that, given a level playing field, PwDs can realize their complete potential. Therefore, the Foundation pledges to dedicate 10% of its resources and efforts towards empowerment of PwDs.

The Foundation strives to create an equitable environment by early identification of disability, support to care givers of the disabled, special education and training and opportunities for employment.

**7.8 million Persons
with Disabilities between
15 - 59 years of age
are not working.**

**26.8 Million
PwDs in
the Country**

**2.6 Million Children with
Disabilities between
5 - 19 years of age
do not attend school**

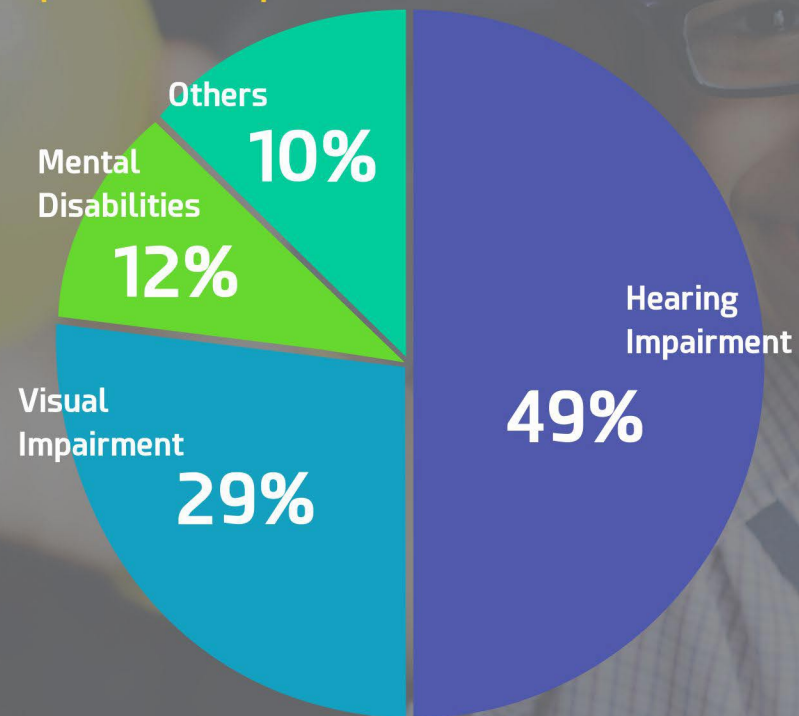


Programmes

The All Round Improvement in Special Education (ARISE+) programme supports school education for children with disabilities. Special schools are assisted with innovative teaching methods, educational field visits, therapeutic interventions and sensitization programmes. The Foundation also works with disabled children to maximize their potential and experience a regular school life by preparing them for mainstream schools.

The Skills for Market Training (SMART+) programme trains persons with disabilities for employment in industries like Hospitality, Information Technology, Business Process Outsourcing, Retail, Automobile among others. The programme also trains youth in basic English and work place readiness skills and provides them with suitable employment opportunities.

With a major focus on Hearing & Visual Impairment, the Foundation also works with persons having Intellectual, Mental, Orthopedic and Multiple Disabilities.



The disability wise beneficiary percentage of Tech Mahindra Foundation in 2017 - 18



"Tech Mahindra Foundation's commitment to Disability resonates very strongly with SPASTN as they always engage in very authentic intervention with their partners, so that social inclusion can become a reality for persons with disabilities.

The heart of SPASTN's relationship with TMF is not a 'ask-thank-report back' bond, but an integrative one."

- L. V. Jayashree, Director

The Spastics Society of Tamil Nadu [SPASTN]

Programme Components

The ARISE+ Programme

Through the ARISE+ education programme, children with disabilities from economically disadvantaged communities are identified, educated and enrolled in schools, both special and mainstream.



- Specially designed curriculum and teaching-learning material



- Early detection and intervention programmes



- Inclusive school education



- Awareness and sensitization programmes

The SMART+ Programme

Through the SMART+ employability programme, the Foundation works with partner organisations in various cities across India to help disabled youth to become financially independent.



- Spoken English, Basic IT & Computers



- Counselling & Workplace Readiness



- Specially designed curriculum and well-equipped classrooms



- Market-related entrepreneurial skills & Placement Support

STUDENTS' SPEAK

EVERY CHILD HAS UNIQUE TALENTS

Dhruv Sit, a child with hearing impairment had a very short attention span and his teachers struggled to channelize his energy in the classroom. With the Foundation's support, the school enrolled Dhruv in drama workshops where his theatre skills were honed and a plethora of opportunities opened up for Dhruv. His talent got recognized by Centre for the Cultural Resources and Training, New Delhi and he earned a scholarship for dramatics. He is now a confident and focused child who strives to be the best in everything he does.

- Dhruv Sit, Student, Mookdhwani Vidyalaya Utkarsh Mandal, Mumbai



"If you are serious about being successful in life then you can do nothing better than educate yourself."

- Vanaja, Executive
QDOT Communications



"After getting training from SMART+ centre, I got a well - paid job at Holiday Inn hotel and was able to support my family. I want my elder sisters to continue their higher studies and get a good job. I will continue to support them by working hard at the hotel."

- Sumit Divekar, Housekeeping
Holiday Inn, Mumbai



PARTNERS' SPEAK



"Our partnership with TMF began in the year 2011 – 12 and since then it has made a positive impact on the lives of visually impaired. Due to this immense contribution, the Braille Publishing center has become one of the leading Braille printing units in Maharashtra. With TMF's ARISE+ programme we have witnessed a sea change in the confidence level of our students. This has resulted in behavioral improvement in many of our students".

**- Sakina Bedi, Project Director
Jagriti School, Pune**



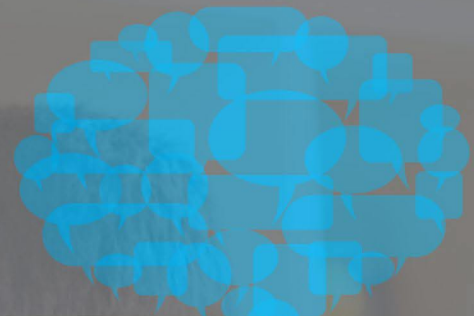
"Working with Tech Mahindra Foundation has been a big learning experience for us. It has helped in our own capacity building and in a way has helped our team and organization grow. Thank you so much to the team of Tech Mahindra Foundation."

**- Sujaya Shetty, Director
Sujaya Foundation, Mumbai**

NOTHING IS IMPOSSIBLE

Asit, with a hearing and speech disability with 90% impairment, had a dream of being independent and supporting his family with his own earnings. Financial circumstances forced him to drop out after class X, he joined the Youth4Jobs SMART+ center in Kolkata. Today he is working with "WoW Momo", one of the leading food chains in the country.

- Asit Mandal, Youth4Jobs SMART+ center, Kolkata



"Ankur Vidyamandir is an inclusive school. Initially we were not able to provide our students integral resources, for example remedial therapy related material, books, puzzles etc. However with the help of Tech Mahindra Foundation, this is no longer a problem. TMF's contribution has immensely helped the students, parents and teachers."

**- Yogini Jati, Principal
Ankur Vidyamandir, Pune**



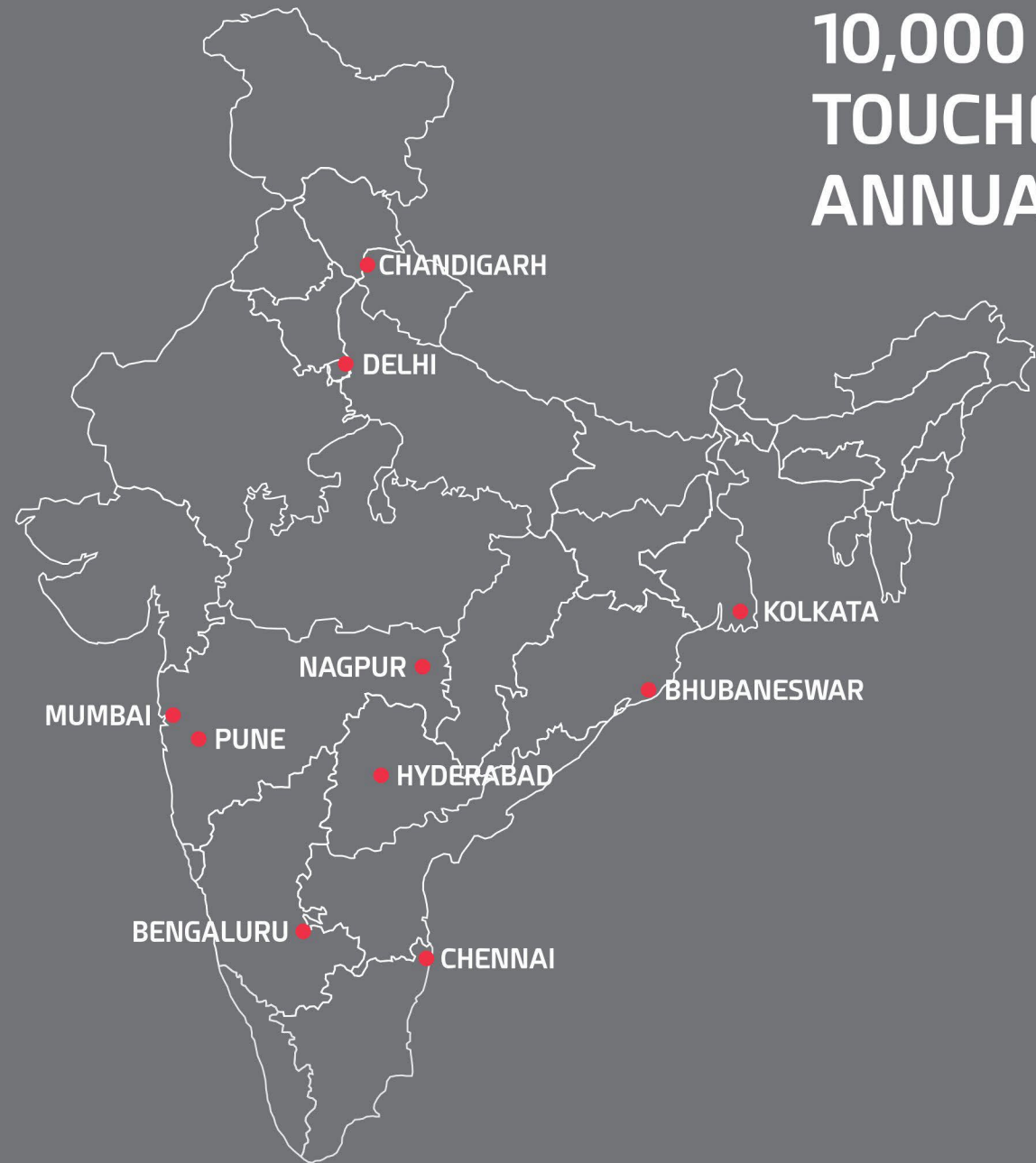
"My son, Kiran was 13 months old when we realised that he cannot see and move like other kids. We began therapy at the Early Intervention Centre of L V Prasad Eye Institute, Hyderabad supported by TMF. It has now been two years and his progress is remarkable. Thank you TMF from the bottom of my heart! Your centre and therapists hold a very special place in my heart. God bless you and every child you serve."

**- Parent of Kiran, Early Intervention Centre
L V Prasad Eye Institute, Hyderabad**

FANTASTIC FIRDOSE

Firdose, a visually impaired child, defied all odds when she got into Delhi Public School in Bengaluru. Initially Firdose's parents had limited support but after enrolling her at Tech Mahindra Foundation's Braille Resource Centre (BRC) for books and academic guidance, there was no looking back. The centre ignited her curiosity by improving her general knowledge and vocabulary. Thereafter she won many competitions including the BOURNVITA QUIZ for juniors. She is now a confident girl awaiting her class X results and aspires to study arts in the future.

- Firdose, Student, Braille Resource Centre, Bengaluru



10,000 LIVES
TOUCHED
ANNUALLY

29
PROJECTS

10
CITIES



SMART+ PARTNERS

BENGALURU

- APD (Association People with Disability)
- Samarthanam Trust for Disabled

BHUBANESWAR

- Youth4Jobs

CHANDIGARH

- Sarthak Educational Trust

CHENNAI

- Youth4Jobs

DELHI

- Sarthak - 1 - Delhi

HYDERABAD

- Deaf Enabled Foundation
- LVPEI- Hyderabad Eye Institute

KOLKATA

- Youth4Jobs Foundation

MUMBAI

- DEEDS
- Helen Keller Institute for Deaf and Deaf-Blind
- Sujaya Foundation



ARISE+ PARTNERS

BENGALURU

- Canara Bank Relief & Welfare Society (Unit Mathruchhaya)

BHUBANESWAR

- Sri Nrisingha Dev Anchalika Yuba Parisada

CHENNAI

- The Spastics Society of Tamilnadu [SPASTN]
- Ajay School- Ajay Memorial Foundation

DELHI

- Saksham
- Noida Deaf Society
- National Association for the Blind
- Astha
- Anchal
- Silver Linings
- Udaan

HYDERABAD

- L V Prasad Eye Institute
- Sphoorthi Jyothi Foundation
- Sadhana Institute for Mental Disability

KOLKATA

- VAANI Deaf Children's Foundation

MUMBAI

- Jankibai Shikshan Sanstha (Vikas Vidyalaya)
- Helen Keller Institute for Deaf and Deaf-Blind
- Utkarsh Mandal
- Bombay Institution for Deaf and Mutes

NAGPUR

- Maharogi Sewa Samiti

PUNE

- Jagriti School (NFBM) - The National Federation of the Blind, Maharashtra
- Ankur Vidyamandir