

Over 100 SMART Graduates Selected By Tech Mahindra BSG

"The Indian youth needs to be empowered, and it could be done through good education and vocational training."

Pallam Raju, former Union Minister of Human Resources Development, GoI

Dear friends,

The proof of the pudding is in the eating. We are delighted to share that across three locations alone, Tech Mahindra BSG has interviewed and selected 100+ SMART graduates for joining Tech Mahindra.

Further, you would be happy to know that around one-fourth of them have already started their career as *TechMighties*, while others are completing joining formalities.

SMART graduates from Bhubaneswar ready for new responsibilities at Tech Mahindra



We are excited to report exemplary involvement of Tech Mahindra associates in grooming our students to make them interview-ready. At Mumbai, senior members from the team conducted sessions on work-readiness, conversational skills and situational leadership.

Many of them conducted long mock-interviews with the graduates and shared some useful tips with them. Read the full story here on Mumbai [here](#).

Tech Mahindra leader Riyaz Mulla in a mock-interview with a SMART graduate in Mumbai



Take a moment and read the story of Sarita, a young girl with congenital limb disorder and a SMART graduate, who has joined BSG in Kolkata.

Sarita at her home in Tollygunge



Sarita's eyes shone with resilience and grit as she spoke to the Vice President of Tech Mahindra BSG on her first day at work in Kolkata last month. As she took firm steps in to the conference room, bravely overcoming her disabilities, she exuded confidence and aspiration.

Sarita, the third among four siblings, resides in a resettlement colony, nestled away on the fringes of Tollygunge in South Kolkata. Daughter to an electrician father and a home-maker mother, hers could have been one of the zillion stories on the face of urban Kolkata – a story of deprivation, poverty and struggle with a major handicap. Yet she chose to stand out on her own merit. Influenced by SMART mobilisers, Sarita came to Reach India Trust with hope in her heart and dreams in her eyes. She took admission and joined the programme. Her trainers say that she was an attentive student, punctual, asked intelligent questions and tried to make the most of the three months at the SMART Centre. In no time, she picked up skills in conversational English, basic computer operational knowledge and work-place readiness skills.

Around the time her course came to an end, Tech Mahindra Foundation organized a seminar on *Working in a BSG-Myths and Realities*, for the students, followed by a campus interview conducted by Tech Mahindra. Sarita got shortlisted cleared the final round. An offer letter from Tech Mahindra in her hands left her in tears of joy at the Centre. She understood the value of working in a 'big company', and was, at the same time, sad that her parents would not be able to understand what is written in the letter. She is one of the many first generation learners that TMF reaches out to.

Sarita (third from left) with her colleagues at Tech Mahindra BSG



Sarita wants to ensure a better standard of living for her family, earn for herself and save for her future. She wants to give a fitting reply to all those relatives and neighbors who sympathized with her disability and pitied her. "I do not need anyone's sympathy and help" she says without battering an eyelid, "I want to be an example to others like me who are faced with poverty and some disability or the other and think that they are a burden on their families."

Yes, she takes longer than her peers to walk up to her workstation, travels a long distance to come to office, and needs more time to come to the cafeteria, but she is not complaining. She wants to be a trendsetter of sorts, not a liability. You may come across her when in Kolkata, happily working in her fourth floor workstation she is so proud of!

Lastly, a word of appreciation for the Tech Mahindra Foundation Foundation team at Bhubaneswar, Kolkata and Mumbai – Shormi, Ruchi, Rashmi, Jegan, Chandrakant and Srushti – well done team!

Warm regards,
Tech Mahindra Foundation